

No. 11066-I Lab-70/34140.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Haryana, Faridabad in respect of the dispute between the workmen and the management of M/s G. Rajendra Machine Tools, Bahadurgarh.

BEFORE SHRI P. N. THUKRAL, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,  
HARYANA, FARIDABAD

Reference No. 79 of 1970

*between*

THE WORKMAN AND THE MANAGEMENT OF M/S G. RAJENDRA MACHINE TOOLS,  
BAHADURGARH

*Present.—*

Shri Rajinder Singh Dahiya for the workmen.

Shri Yesh Pal Singh, for the management.

#### AWARD

An industrial dispute arose between the workmen and the management of M/s G. Rajendra Machine Tools, Bahadurgarh and the same was referred to this Tribunal for adjudication,—*vide Gazette Notification No. ID/RK/42B/30938, dated 24th November, 1969.* The items of disputes referred for adjudication are as under :—

Whether the workmen should be paid full wages for 2nd May, 1969 ? If so, with what details ?

2. Whether the workmen should be properly and correctly designated and their grades and scales of pay be fixed accordingly. If so, with what details and from which date ?

On receipt of the reference usual notices were issued to the parties in response to which a statement of claim was filed on behalf of the workmen. The management did not file any written statement. With regard to item No. 1 of the order of reference the representative of the workmen had made a statement that the management have declared 2nd May, 1969 as a holiday with wages and have paid full wages to the workmen for 2nd May, 1969 and therefore this item of dispute does not require any adjudication, as it has been fully met by the management.

As regards item No. 2 of the order of reference the representative of the workmen also made a statement that the management have properly and correctly designated their workmen and their designations have also been mentioned on their cards. With regard to the fixation of grades and scales of pay it appears that the workmen raised a dispute in this regard previously as well and the same was referred to this Tribunal for adjudication and it was registered as Reference No. 57 of 1968. During the pendency of this reference a settlement under section 18(1) of the Industrial Disputes Act was arrived at between the parties and my learned predecessor Shri K. L. Gosain gave an award in terms of settlement which was published,—*vide Notification No. 10373-ASOIII-Lab-68/28641, in the Haryana Government Gazette, Part I, dated 26th November, 1968.* Since the dispute with regard to the fixation of grades and scales of pay has already been settled as per settlement between the parties which is still inforce, this item of dispute does not require a fresh adjudication. I give my award accordingly. No order as to cost.

Dated the 9th November, 1970

P. N. THUKRAL,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 1557, dated the 11th November, 1970.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

Dated the 9th November, 1970.

P. N. THUKRAL,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.